

Toward a Sacred Economy of Care: Reimagining Healthcare through an Integrative Moral Lens

Julian Ungar-Sargon, MD, PhD*

Borra College of Health Science, Dominican University IL, USA.

*Correspondence:

Julian Ungar-Sargon, Borra College of Health Science, Dominican University IL, USA.

Received: 28 May 2025; Accepted: 25 June 2025; Published: 05 July 2025

Citation: Julian Ungar-Sargon. Toward a Sacred Economy of Care: Reimagining Healthcare through an Integrative Moral Lens. Glob J Emerg Crit Care Med. 2025; 2(3); 1-13.

ABSTRACT

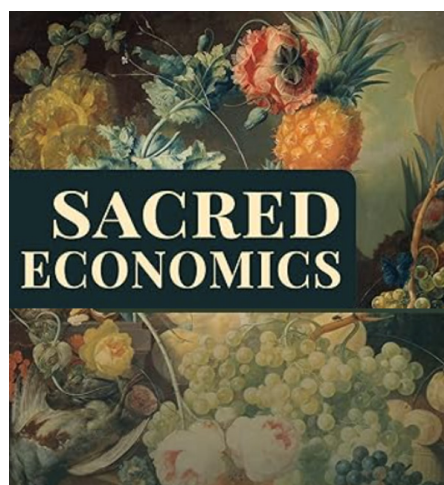
The contemporary healthcare crisis in the United States represents not merely an economic or policy failure, but a profound philosophical disconnection between the sacred nature of healing and the transactional logic of modern medical economics. This article proposes a "Sacred Economy of Care"—a three-tiered healthcare model that reorients economic incentives around relational depth, spiritual wellness, and covenantal responsibility rather than procedural volume and profit maximization. Drawing from Jewish ethical tradition, narrative medicine, and critical economic theory [6,7,9], this framework challenges the commodification of healing while maintaining economic sustainability. The proposed model integrates universal essential access (Tier I), community-based relational care (Tier II), and spiritual-preventive incentivization (Tier III) within a morally coherent economic structure. This approach demands fundamental reforms in medical education, payment structures, and institutional governance to align healthcare economics with the sacred encounter between healer and patient.

Keywords

Medical ethics, Healthcare economics, Narrative medicine, Spiritual care, Healthcare reform.

Introduction: The Philosophical Crisis of Contemporary Healthcare

The moral and economic crisis of healthcare in the United States cannot be resolved by adjustments to reimbursement rates or insurance coverage alone. At its root lies a philosophical deficiency: medicine has been commodified, reduced to a transaction between provider and consumer, measured in relative value units, profitability, and service satisfaction scores [1]. In contrast, as I have articulated in my philosophical reflections on healing, medicine is not merely technical—it is relational, sacred, and fundamentally moral. The act of care creates a liminal space in which suffering is met not with algorithms, but with presence, humility, and co-suffering.



To propose a new economic model for healthcare, we must begin by redefining its purpose. Drawing from a philosophy of medicine where healing represents a covenantal act that bridges brokenness

and transcendence, this article proposes an economic framework rooted not in market logic, but in moral logic. This is not to dismiss the importance of economic sustainability, but to reimagine it: to view economics not as the manager of scarcity, but as a social ethic concerned with the flourishing of persons and communities.

In dialogue with economic theorists such as Amartya Sen [2], Karl Polanyi [3], Kenneth Arrow [1] and Michael Sandel [4] and grounded in clinical and philosophical reflection, I argue for a sacred economy of care. This model integrates universal access, relational depth, and spiritual wellness within a tiered, ethically incentivized structure. It calls for a return to the original ethos of medicine—rooted in covenant, compassion, and the sanctity of life—and envisions systems of finance and delivery that support, rather than erode, this moral foundation.

The current healthcare economy operates on the presumption that medical care is fundamentally no different from any other market commodity. This presumption has generated a system that rewards quantity over quality, intervention over presence, and profitability over human dignity. The consequences are measurable: physician burnout rates exceeding 50%, patient satisfaction declining despite technological advances, and healthcare costs consuming an ever-growing portion of national resources while health outcomes lag behind other developed nations [5].

Yet the crisis runs deeper than statistics suggest. It represents what might be called a crisis of meaning—a disconnection between the moral imagination that originally animated the healing professions and the economic structures that now govern them. When suffering becomes a revenue stream and healing becomes a billable unit, something essential to the nature of medicine is lost. This article seeks to recover that essence through a fundamental reimagining of healthcare economics.

The Philosophy of Healing as Sacred Encounter

At the heart of the healing encounter is not a procedure or a diagnosis, but a human presence. The therapeutic moment represents what I have termed a "sacred interruption"—a breach in time wherein vulnerability is met with presence, not performance [6]. The medical professional, in this understanding, is not merely a technician applying biomedical knowledge, but a sacred witness to suffering [7]. This reframing demands that we rethink the very structure and flow of economic resources in healthcare: they should not serve throughput or volume, but rather the cultivation of attention, dignity, and moral presence.

The sacred space between healer and patient cannot be quantified by billable hours or chart metrics. Rather, it embodies what Martin Buber might call an "I-Thou" relationship—one that affirms the other not as an object to be fixed, but as a soul to be encountered [8]. The time and emotional labor required to foster such relationships are often penalized by the current economic model, which prioritizes efficiency over empathy. This creates an acute disconnect: the moral architecture of medicine stands at odds with

its financial scaffolding.

From the moment a patient enters an examination room, their suffering invites a response not of commercial transaction, but of *chesed*—loving-kindness [9]. Yet in many healthcare systems, providers are burdened with productivity quotas that reduce this sacred call to an industrial task. What results is not only physician burnout and moral injury, but a systemic failure to deliver holistic care. The solution, therefore, is not merely regulatory—it is fundamentally philosophical. We must craft an economy that recognizes healing as a relational covenant, not a commodified exchange.

Drawing inspiration from Emmanuel Levinas' philosophy of responsibility to the face of the other [10], we recognize that the obligation to heal does not arise from contract or compensation but from ethical proximity. Similarly, Franz Rosenzweig's vision of revelation as dialogic presence reminds us that the divine may be encountered in the trembling voice of the sick, the anxious silence of the dying, the tear of the bereaved [11]. Healing, then, is a theological act, and its economic model must reflect that sanctity.

The Jewish concept of *pikuach nefesh*—the preservation of life—extends beyond mere biological survival to encompass the safeguarding of human dignity and potential. This principle suggests that healthcare economics must be oriented not around profit margins, but around the flourishing of lives in their full moral and existential depth. When patients are rushed, depersonalized, or treated as problems to be solved, they suffer spiritually—even when the technical care is flawless.

If we take seriously the proposition that every patient encounter is a site of moral transformation, then economics must serve that transformation—not obstruct it. This means investing not just in procedures, but in slowness, narrative, and the unseen labor of emotional accompaniment. It means resisting the flattening of human experience into data and instead building structures that allow for awe, grief, humor, and story—all the unbillable dimensions of care.

Critique of the Current Economic Model in Healthcare

The prevailing economic model of healthcare in the United States represents a fragmented, profit-driven system that has lost its connection to the foundational purpose of healing. Built upon fee-for-service structures, insurance reimbursement complexities, and commodified care, this model prioritizes volume over value, intervention over presence, and cost-containment over compassion. The structure and incentives of this system directly contradict the sacred, relational ethos essential to authentic healing.

The consequences of this misalignment are both measurable and moral. Patients experience care as impersonal and bureaucratic; physicians suffer moral injury as they navigate conflicting loyalties between time constraints and their duty to attend, and healthcare institutions prioritize financial metrics over patient-centered

outcomes. In this system, human suffering becomes a line item, and healing becomes incidental to billing optimization.

This economic logic stems from a distorted interpretation of market principles. The assumption is that healthcare operates like any other commodity—that patients are consumers, doctors are service providers, and value is defined by competition and choice. Yet, as Kenneth Arrow famously argued in his foundational 1963 article, "Uncertainty and the Welfare Economics of Medical Care," healthcare represents a unique economic domain precisely because of its inherent uncertainty, asymmetry of information, and moral complexity [1]. Healthcare cannot be reduced to simple market transactions because illness, suffering, and healing operate according to different logics than commercial exchange.

Furthermore, the fragmentation of U.S. healthcare into silos—Medicare, Medicaid, private insurers, pharmaceutical companies, hospital systems—creates perverse incentives. Providers are reimbursed for procedures and tests, not for time spent listening, comforting, or coordinating care. Primary care, the very bedrock of preventive and relational medicine, remains underfunded and undervalued, while procedural specialties and hospital-based interventions flourish financially. This leads to both physician burnout and patient dissatisfaction, as the most human aspects of medicine are systematically discouraged.

Moreover, the corporatization of medicine has introduced an environment where care is subordinated to profit. The rise of private equity in healthcare acquisitions has brought an extractive financial logic into hospitals and physician practices, where cost-cutting, staff reductions, and revenue targets often compromise the quality of care [12]. When healthcare institutions are treated as profit centers rather than healing communities, the moral foundation of medicine erodes.

The billing system further entrenches this dysfunction. The CPT (Current Procedural Terminology) and RVU (Relative Value Unit) systems quantify and reward discrete tasks, not holistic presence [13]. A 15-minute encounter focused on adjusting medication may be reimbursed more generously than a 45-minute conversation about end-of-life choices. What gets rewarded is not what is most humane, but what is most codifiable.

The tragedy of this model is not merely economic inefficiency—it is spiritual erosion. When care becomes a commodity, patients become passive recipients of services rather than active participants in healing; clinicians become service providers rather than covenantal partners. The sacredness of healing is lost in the calculus of cost-efficiency.

Current payment models reflect a fundamental misunderstanding of what constitutes medical value. Fee-for-service medicine incentivizes doing more rather than being more present. Value-based care initiatives, while well-intentioned, often focus on measurable outcomes while ignoring the qualitative dimensions

of healing that cannot be easily quantified. Both approaches fail to recognize that healing occurs primarily in relationship, not in intervention.

Moral Imagination and Role of Economics in Medicine

Economics, at its best, represents a form of moral reasoning. It is not merely the management of scarcity, but the allocation of values—of what we, as a society, choose to prioritize, protect, and preserve. In this sense, the future of healthcare economics must be shaped not only by actuarial logic or political negotiation but by moral imagination. This represents the capacity to envision systems that are not merely efficient, but just; not merely solvent, but sacred.

Medicine, properly understood, represents an encounter with the unknowable—an act of humility and presence in the face of suffering [14]. This requires more than clinical knowledge; it demands a posture of ethical attentiveness. The economy of healthcare must reflect and support this attentiveness by valuing those aspects of care that elude quantification: listening, empathy, moral courage, and the patient's existential dignity.

Yet our current economic framework has atrophied this imagination. The dominance of utilitarian and neoliberal models has reduced care to a cost-benefit analysis, privileging interventions that yield measurable outcomes and immediate returns. In contrast, Amartya Sen's capabilities approach offers a crucial corrective. Rather than focusing narrowly on resources or utility, Sen asks what people are able to do and be—what substantive freedoms and human capacities they can achieve within a society [2]. In healthcare, this means shifting focus from disease treatment to human flourishing, from technical intervention to existential support.

This broader moral framework echoes the Talmudic notion of *pikuach nefesh*—the preservation of life—understood not merely as biological survival, but as the safeguarding of human potential. A reformed healthcare economy must be oriented not around profit margins, but around the flourishing of lives in their full moral and existential depth.

The philosopher Michael Sandel has critiqued the way market logic has infiltrated domains where it does not belong—what he calls "the moral limits of markets" [4]. Healthcare is chief among these. When life, death, and dignity are subjected to the calculus of supply and demand, the result is not just injustice, but desecration. Sandel calls for a recovery of civic virtue and public purpose—an ethos in which certain goods are considered too sacred to be priced. This proposal echoes that sensibility: healing should be understood as a public good that transcends market valuation.

Equally influential is Karl Polanyi, whose notion of the "embedded economy" reminds us that economic systems do not exist independently of moral and social life. In *The Great Transformation*, Polanyi argues that when markets are disembedded from communal values, society suffers fragmentation and moral decay [3]. This

precisely describes the condition of modern healthcare. By treating care as a commodity, we have extracted it from its moral roots. The antidote is to re-embed our economic structures in a narrative of healing, compassion, and sacred responsibility.

The moral imagination required for healthcare reform must be both prophetic and practical. It must envision systems that honor the full humanity of both patients and providers while remaining economically sustainable. This requires moving beyond the false choice between compassionate care and fiscal responsibility toward a model that recognizes authentic healing as the most economically rational approach to healthcare.

Comparative Economic Theories

To construct a morally responsive and sustainable healthcare economy, we must draw from a range of economic theories that challenge the reduction of human care to transactional exchange. These frameworks, when brought into dialogue with the relational and sacred dimensions of healing, reveal pathways toward a model of care that is both ethical and structurally viable.

Adam Smith, often mischaracterized as the patron saint of laissez-faire capitalism, grounded his economic vision in moral philosophy. In *The Theory of Moral Sentiments*, Smith writes that the foundation of society is sympathy, the human capacity to feel with others [15]. Economic exchange, in this view, must rest upon trust, justice, and ethical restraint. This insight has profound implications for medicine. Trust between physician and patient is not incidental—it is central. Market pressures that undermine continuity of care, relational depth, or the space for moral discernment erode the very fabric of the healing profession.

Karl Polanyi's concept of the "embedded economy" provides another crucial framework. In *The Great Transformation*, Polanyi argued that the separation of the economy from social and moral life in modern capitalism resulted in systemic dislocation and alienation [3]. Healthcare represents a paradigmatic example of a domain that cannot be fully commodified without moral consequences. Medical care is inherently relational and contextual, requiring trust, continuity, and moral commitment that cannot be reduced to market transactions.

Kenneth Arrow's seminal 1963 analysis identified healthcare as an exception to the idealized model of free markets [1]. Arrow's work dismantled the assumption that healthcare behaves like any other commodity, pointing to fundamental characteristics that distinguish medical care from typical market goods: uncertainty about when care will be needed, asymmetric information between providers and patients, and the moral imperative to provide care regardless of ability to pay. These characteristics suggest that healthcare requires economic models fundamentally different from those governing other sectors.

Amartya Sen's capabilities approach shifts the focus of economics from resource allocation to the freedom individuals have to

achieve meaningful lives [2]. Healthcare, in this framework, is not merely about curing disease but enabling people to function with dignity, autonomy, and purpose. This approach aligns with the understanding of healing as encompassing not just physical restoration but existential support and meaning-making.

Michael Sandel's critique of market triumphalism provides additional insight into the moral erosion caused by the unchecked expansion of market reasoning into all spheres of life [4]. He argues that some things—like love, friendship, and medical care—are corrupted when bought and sold. The commodification of these goods changes their essential nature, undermining the very qualities that make them valuable.

These economic theories converge on a crucial insight: healthcare cannot be governed solely by market logic without losing its essential character. The challenge is to develop economic models that support the relational, moral, and spiritual dimensions of healing while maintaining financial sustainability.

Toward a Sacred Economy: Theoretical Foundations

The concept of a "sacred economy" draws from multiple traditions that recognize economics as fundamentally concerned with values, relationships, and meaning rather than merely with efficiency and profit maximization. This approach sees economic systems as expressions of moral commitments and social relationships rather than as neutral mechanisms for resource allocation.

Indigenous economic traditions, for example, often center on principles of reciprocity, relationship, and responsibility to future generations rather than individual accumulation [16]. These traditions understand wealth not as personal possession but as community flourishing, and they structure economic relationships to strengthen social bonds rather than extract maximum profit.

Similarly, Jewish economic ethics, rooted in concepts like *tzedakah* (justice/righteousness) and *tikkun olam* (repairing the world), envisions economic activity as serving moral and spiritual purposes [17]. The sabbatical and jubilee years described in biblical law demonstrate an understanding of economics as subject to moral constraints and social responsibilities that transcend market logic.

A sacred economy of healthcare would embody these principles by structuring economic incentives around healing relationships, community health, and long-term flourishing rather than short-term profit. This requires fundamental shifts in how we understand and measure value in healthcare.

The sacred economy approach recognizes that healing occurs primarily through relationship and presence, not just through technical intervention. This means that economic systems must support and reward the relational aspects of care: time spent listening, continuity of relationship, emotional and spiritual support, and coordination of care across multiple providers and settings.

Furthermore, a sacred economy recognizes healthcare as a common good that belongs to the community rather than as a private commodity to be bought and sold. This does not necessarily require government ownership of all healthcare resources, but it does require economic structures that prioritize community health and equitable access over profit maximization.

The sacred economy approach also emphasizes sustainability and long-term thinking. Rather than focusing on quarterly profits or annual budgets, it considers the long-term health of communities and the sustainability of healing relationships. This perspective naturally leads to emphasis on prevention, public health, and addressing social determinants of health rather than simply treating disease after it occurs.

Proposal: A Tiered Sacred Economy of Health

To move beyond critique into construction, I propose a Tiered Sacred Economy of Health—a model that aligns structural funding with the moral and spiritual aims of medicine. This model reorients healthcare economics away from transactional logic and toward a framework grounded in dignity, relational care, and the sanctity of healing. The proposed system comprises three interrelated tiers, each addressing different aspects of human health and flourishing.

Tier I: Universal Essential Access

The foundation of the sacred economy is universal access to essential healthcare services. This tier guarantees preventive care, emergency medicine, maternal and child health, vaccinations, and chronic disease management to all individuals, regardless of ability to pay. This echoes Amartya Sen's capabilities-based approach to justice and Kenneth Arrow's acknowledgment that markets alone cannot provide equitable healthcare access [1,2].

Tier I services would be funded through progressive taxation and administered through a single-payer system that eliminates the administrative complexity and perverse incentives of multiple insurance systems. This approach recognizes healthcare as a human right and a public good rather than a market commodity.

The scope of Tier I services would be determined through democratic deliberation informed by evidence about health effectiveness and cost-effectiveness, but with explicit consideration of moral and social values. Services that are essential for human dignity and community participation would be included even if their cost-effectiveness ratios do not meet purely technical criteria.

Providers participating in Tier I would be compensated through capitation models that encourage prevention and coordination rather than volume-based fee-for-service payment. Payment levels would be sufficient to attract high-quality providers while eliminating financial incentives for over-treatment or under-treatment.

Tier II: Community-Based Relational Care

The second tier focuses on cultivating longitudinal, relationship-

centered care that addresses the whole person within their community context. Clinicians in this tier are compensated not primarily for procedures performed, but for continuity of relationship, narrative depth, and coordination of care across multiple domains of health and healing.

Tier II providers would function as health partners rather than service providers, working with individuals and families over time to promote health, prevent disease, and provide healing presence during times of illness. Payment would be structured through capitation with "moral modifiers"—additional compensation for activities that support the relational and spiritual dimensions of healing but are difficult to quantify: time spent in presence with dying patients, coordination with spiritual care providers, participation in community health initiatives, and ongoing professional development in narrative medicine and spiritual care.

This tier would include not only traditional medical providers but also chaplains, social workers, community health workers, traditional healers, and other professionals who contribute to holistic healing. The integration of these different approaches would be coordinated through interdisciplinary teams that address physical, emotional, social, and spiritual dimensions of health.

Tier II services would be available to all community members, with payment structured to ensure that financial considerations do not interfere with the therapeutic relationship. Additional funding would come from community investment, philanthropic support, and government subsidies that recognize the public value of relationship-centered care.

Tier III: Spiritual and Preventive Incentivization

The third tier introduces incentivization for spiritual wellness, preventive behavior, and community resilience. This tier recognizes that health is not simply the absence of disease but the presence of meaning, purpose, and community connection. Activities in this tier are designed to reduce long-term health costs and enhance overall well-being while honoring the spiritual and existential dimensions of human flourishing.

Tier III would provide funding for community-based programs that address social determinants of health: affordable housing, nutrition assistance, education, job training, and community building activities. It would also support spiritual and contemplative practices that contribute to health and resilience: meditation programs, grief support groups, spiritual direction, and practices from various religious and spiritual traditions.

This tier would incentivize both individual and community participation in health-promoting activities, but in ways that strengthen rather than undermine community solidarity. Rather than simply providing individual rewards for healthy behavior, Tier III would focus on community-wide initiatives that make healthy choices easier and more accessible for everyone.

Funding for Tier III would come from reinvestment of savings generated by effective prevention and community health programs, combined with dedicated taxation on activities that harm community health (tobacco, alcohol, environmental pollution) and philanthropic investment in community flourishing.

Integration and Coherence

Together, these three tiers form a scaffolding of ethical economics: Tier I affirms life as a universal good; Tier II builds relationships as the medium of healing; Tier III honors the soul as integral to health. The tiers are designed to be mutually reinforcing, with each supporting and strengthening the others.

The economic logic of the system is both moral and practical. By investing in relationship, prevention, and community health, the system reduces long-term costs while improving health outcomes and human flourishing. By aligning financial incentives with healing values, it supports providers in practicing medicine according to their deepest moral commitments while ensuring sustainable funding.

Ethical Finance in Medicine: Restructuring Incentives

For any economic model to be functional and just, its incentives must align with its values. In modern U.S. healthcare, this alignment has been profoundly distorted. Physicians are rewarded for throughput rather than thoughtfulness, for interventions rather than prevention, and for coding accuracy rather than human presence. This misalignment is not merely bureaucratic—it is fundamentally moral, corroding the vocation of healing from within.

An ethically sound healthcare economy must begin with radical rethinking of what we reward. Instead of valuing the quantity of services rendered, it must reward the quality of presence, continuity of care, moral integrity, and therapeutic trust. This requires comprehensive reform of payment systems, quality metrics, and organizational structures.

Humanizing Value-Based Care

Current value-based care initiatives, while representing improvement over pure fee-for-service models, remain limited by their focus on measurable technical outcomes while ignoring the relational and spiritual dimensions of healing. A genuinely ethical version of value-based care must include additional measures: patient trust and continuity of relationship, spiritual and existential well-being, clinician moral resilience, and community health equity.

These expanded measures would be assessed through qualitative methods that honor the complexity of healing relationships: narrative assessments, longitudinal patient interviews, peer review processes that include moral and spiritual dimensions of care, and community health indicators that reflect social cohesion and collective flourishing.

Quality metrics would be developed through participatory processes that include patients, families, providers, and community members rather than being imposed by administrative or financial authorities. This ensures that measures of value reflect the actual experience and priorities of those most directly affected by healthcare decisions.

Capitation with Moral Modifiers

Payment reform should replace volume incentives with capitation models adjusted by moral complexity. Standard capitation provides payment for managing the health of a defined population, encouraging prevention and coordination rather than intervention. Moral modifiers would provide additional compensation for activities that are essential to healing but difficult to quantify.

Examples of activities deserving moral modifiers include: extended time with dying patients and their families, participation in ethics consultations and family meetings, coordination with spiritual care providers, home visits to understand patients' social context, participation in community health initiatives, and ongoing education in narrative medicine, cultural competence, and spiritual care.

These modifiers would be substantial enough to genuinely influence provider behavior, recognizing that time spent in presence and relationship is not a luxury but an essential component of effective healthcare. Payment levels would be determined through negotiation between provider organizations and community representatives, ensuring that moral complexity is adequately compensated.

Non-Extractive Capital and Community Reinvestment

Healthcare institutions must transition away from private equity ownership and profit-maximizing logic that extracts wealth from communities rather than reinvesting in health and healing. Instead, ethical capital should be sourced from nonprofit bonds, public reinvestment, and values-aligned impact investors who accept below-market returns in exchange for social and spiritual benefits [12].

Healthcare institutions would be governed through stakeholder models that include patients, families, providers, and community representatives rather than being controlled solely by investors or administrators. This ensures that institutional decisions prioritize healing and community health over financial returns.

Surplus revenue generated by healthcare institutions would be reinvested in community health infrastructure, provider education and support, research into holistic healing approaches, and initiatives that address social determinants of health. This creates a virtuous cycle where successful healing generates resources for expanded healing capacity.

Professional Development and Support

The sacred economy of care requires providers who are not only

technically competent but also ethically formed, narratively skilled, and spiritually grounded. This necessitates fundamental changes in professional development, continuing education, and workplace culture.

Providers would receive regular sabbaticals for reflection, study, and renewal, recognizing that sustainable healing requires ongoing attention to one's own spiritual and emotional well-being. Continuing education would include not only technical updates but also training in narrative medicine, contemplative practices, ethics, and cultural humility.

Workplace cultures would be structured to support rather than undermine providers' moral agency and spiritual well-being. This includes adequate time for patient care, opportunities for collegial support and reflection, protection from financial pressures that compromise clinical judgment, and institutional commitment to values alignment in all operational decisions.

Narrative, Dignity, and Non-Monetary Value of Care

At the core of medicine lies not only the body, but the story—of illness, of fear, of identity transformed by vulnerability. Healing unfolds in narrative space, not only in diagnostic space. Yet current economic models ignore this entirely, privileging the quantifiable—lab results, billing codes, procedure counts—over the qualitative: the patient's voice, the arc of their suffering, the silent courage of facing decline.

As Rita Charon has demonstrated through her work in narrative medicine, listening carefully and entering the patient's story is itself a therapeutic act [18]. Arthur Kleinman insists that illness is not merely a biomedical dysfunction, but a disruption of meaning that must be repaired through human connection [19]. These insights demand fundamental reconsideration of how we structure and fund healthcare encounters.

The Therapeutic Value of Story

Narrative medicine recognizes that healing occurs through the process of constructing meaningful stories about illness, suffering, and recovery. Patients need opportunities to tell their stories and to be heard by caregivers who can receive these stories with attention, empathy, and wisdom. This requires time, skill, and emotional availability that are systematically discouraged by current economic structures.

A sacred economy of care would explicitly fund narrative dimensions of healing. Healthcare encounters would be structured to allow adequate time for story-telling and story-receiving. Providers would be trained in narrative skills and compensated for using these skills in patient care. Electronic health records would be designed to capture and preserve patient narratives alongside technical data.

Community storytelling initiatives would be funded as essential components of public health. Programs that help people make meaning of illness experiences, that preserve and share stories of

healing and resilience, and that connect individual stories to larger narratives of community health and human flourishing would be recognized as legitimate healthcare activities deserving public support.

Dignity as a Health Outcome

Dignity represents more than a nice ideal—it is a fundamental determinant of health outcomes. When patients are rushed, depersonalized, or treated as problems to be solved, they suffer spiritually even when technical care is flawless. This spiritual suffering manifests in measurable ways: decreased treatment compliance, increased anxiety and depression, impaired immune function, and slower recovery.

A sacred economy would recognize dignity preservation as a legitimate and important health outcome, developing methods to assess and improve the dignity-supporting aspects of healthcare encounters. This might include patient surveys that specifically address dignity experiences, provider training in dignity-preserving communication, and organizational policies that prioritize patient dignity even when it conflicts with efficiency goals.

Healthcare spaces would be designed and operated to support rather than undermine human dignity. This includes physical environments that provide privacy and beauty, scheduling systems that minimize waiting and maximize continuity, and communication practices that honor patients as whole persons rather than collections of symptoms.

Time and Presence as Healing Interventions

The sacred economy explicitly recognizes time and presence as therapeutic interventions deserving compensation and support. Rather than viewing extended patient encounters as inefficient, this model understands that presence itself has healing power that cannot be replaced by technical interventions.

Funding mechanisms would support providers in spending adequate time with patients, particularly during moments of crisis, transition, and vulnerability. Billing systems would include codes for presence during dying, listening to stories of trauma and loss, providing comfort during frightening procedures, and simply being with patients who are afraid or alone.

This does not mean that all healthcare encounters need to be lengthy, but rather that length should be determined by patient need and therapeutic potential rather than by productivity requirements or reimbursement constraints. Some patients need quick, efficient care, while others need extended presence and attention. A flexible system would support both needs.

The Economics of Compassion

Compassion is often viewed as a luxury that healthcare systems cannot afford, but research demonstrates that compassionate care improves outcomes while reducing costs. Patients who feel heard and cared for have better treatment compliance, shorter hospital

stays, fewer complications, and lower rates of malpractice claims [20].

A sacred economy would recognize compassion as an evidence-based intervention worthy of investment and support. This includes training programs that develop compassionate communication skills, organizational cultures that support rather than undermine compassionate impulses, and payment systems that reward rather than penalize compassionate care.

The economic argument for compassion is compelling, but the sacred economy goes beyond utilitarian justifications to recognize compassion as intrinsically valuable regardless of its measurable outcomes. This approach honors the moral intuition that suffering calls forth compassion not because it is efficient, but because it is right.

Policy Implementation and Structural Changes

Translating a morally and spiritually attuned philosophy of care into concrete policy demands courage, clarity, and creativity. While the vision outlined here is rooted in theology and medical ethics, it requires actionable policy mechanisms that can be implemented within existing political and economic constraints while working toward more fundamental transformation.

Legislative Foundations

Tier I universal coverage would require federal legislation establishing healthcare as a human right and creating mechanisms for universal access to essential services. This could be implemented through expansion of existing programs like Medicare or through creation of a new single-payer system. Funding would come through progressive taxation that recognizes healthcare as a public good deserving public support.

The legislative framework would need to explicitly protect the moral and spiritual dimensions of care from being undermined by cost-containment pressures. This includes protections for provider conscience rights, requirements for adequate time allocation in patient care, and mandates for spiritual care services in all healthcare institutions.

Constitutional amendments may ultimately be necessary to establish healthcare as a fundamental right and to protect the sacred dimensions of healing from purely commercial interests. Such amendments would need broad public support built through education about the moral foundations of healthcare and the failures of market-based approaches.

Regulatory Reform

Current healthcare regulations focus primarily on technical safety and financial compliance while ignoring the relational and spiritual dimensions of care. Regulatory reform would expand oversight to include assessments of dignity preservation, narrative practices, spiritual care availability, and community health engagement.

Accreditation standards would be revised to require demonstration of competence in relationship-centered care, not just technical proficiency. Healthcare institutions would need to show evidence of staff training in narrative medicine, availability of spiritual care resources, policies that protect patient dignity, and community engagement initiatives.

Quality reporting requirements would include measures of patient trust, continuity of relationship, spiritual and existential well-being, and community health indicators. These measures would be developed through participatory processes that include patients, families, providers, and community representatives.

Financial Mechanisms

Implementation of the three-tier system would require creation of new financial mechanisms that can operate within existing economic structures while promoting transformation toward a sacred economy.

This includes:

- Community health investment funds that pool resources from multiple sources to support Tier II relationship-centered care.
- Social impact bonds that allow private investment in community health initiatives with returns based on health outcomes rather than profit extraction.
- Cooperative ownership models for healthcare institutions that prioritize community benefit over investor returns.
- Local currencies or time banks that allow community members to contribute to healthcare through non-monetary means.

These mechanisms would need to be carefully designed to avoid recreating the problems of current market-based approaches while providing sustainable funding for expanded definitions of healthcare.

Pilot Programs and Demonstration Projects

Large-scale transformation of healthcare economics will require extensive pilot programs that demonstrate the feasibility and effectiveness of sacred economy approaches. These pilots should be implemented in diverse communities and care settings to test different models and learn from both successes and failures.

Pilot programs might include: community health cooperatives that integrate conventional and spiritual care, narrative medicine training programs for healthcare providers, dignity-centered care initiatives in hospitals and clinics, and community-based prevention programs that address social determinants of health.

Evaluation of pilot programs should include both quantitative measures (health outcomes, cost-effectiveness, provider satisfaction) and qualitative assessments (patient stories, community narratives, provider reflections on moral and spiritual dimensions of care).

Education and Culture Change

Policy changes alone cannot create a sacred economy of care

without corresponding changes in healthcare education and organizational culture. Medical schools, nursing programs, and other healthcare education institutions would need to revise curricula to include training in narrative medicine, spiritual care, ethics, and community health.

Continuing education requirements would expand beyond technical updates to include regular training in relationship skills, cultural humility, contemplative practices, and moral reflection. Healthcare organizations would need to create cultures that support rather than undermine providers' moral agency and spiritual well-being.

Public education campaigns would be necessary to help communities understand the sacred dimensions of healthcare and to build support for economic models that prioritize healing relationships over profit maximization. This education would need to address both practical benefits of relationship-centered care and deeper questions about the meaning and purpose of healthcare in human society.

Addressing Potential Objections and Challenges

Any proposal for fundamental healthcare reform faces legitimate questions about feasibility, sustainability, and unintended consequences. The sacred economy model must address these concerns while maintaining commitment to its core moral vision.

Economic Sustainability

Critics may argue that prioritizing relationship and presence over efficiency will increase costs beyond sustainable levels. However, research consistently demonstrates that relationship-centered care reduces long-term costs through improved prevention, better treatment compliance, fewer medical errors, and reduced need for expensive interventions [21].

The current system's focus on volume and intervention creates perverse incentives that drive up costs while often providing little actual benefit to patient health. By realigning incentives around relationship and prevention, the sacred economy model should reduce rather than increase overall healthcare spending while improving outcomes.

Transition costs will be significant, requiring public investment in new infrastructure, provider training, and system redesign. However, these costs should be viewed as investments in long-term sustainability rather than as expenses. The current system is economically unsustainable in its trajectory of ever-increasing costs with diminishing returns in health improvement.

Political Feasibility

Implementation of a sacred economy of care will face opposition from entrenched interests that profit from current arrangements: insurance companies, pharmaceutical corporations, private equity firms, and some healthcare providers who benefit from high-volume, procedure-oriented practice.

Building political support will require broad coalition-building that includes patients, families, healthcare providers, religious communities, and community organizations. The moral argument for healthcare transformation resonates across political divides when presented in terms of human dignity, community values, and authentic healing rather than partisan talking points.

Incremental implementation through pilot programs and state-level initiatives may be more politically feasible than immediate national transformation. Success stories from these smaller implementations can build momentum for larger-scale change.

Quality and Safety Concerns

Some may worry that emphasizing relationship and spirituality will compromise technical quality and patient safety. However, the sacred economy model does not propose replacing technical competence with good intentions but rather integrating technical excellence with relational depth and spiritual awareness.

Research demonstrates that providers who are emotionally and spiritually supported provide better technical care, not worse [22]. The current system's emphasis on efficiency and throughput actually compromises both technical quality and relational care by creating stress, burnout, and moral distress among providers.

Quality assurance in a sacred economy would include both technical competence measures and assessments of relational and spiritual care. The goal is not to lower standards but to expand them to include dimensions of care that are currently ignored or undervalued.

Religious and Cultural Concerns

The explicit inclusion of spiritual care in healthcare may raise concerns about religious establishment or cultural imposition. However, the sacred economy model is designed to be inclusive of diverse spiritual traditions while respecting those who prefer secular approaches to healthcare.

Spiritual care would be offered as an option rather than imposed as a requirement, with respect for patient preferences and cultural backgrounds. Training for providers would emphasize spiritual competence across traditions rather than promotion of any particular religious viewpoint.

The "sacred" in sacred economy refers not to specific religious doctrines but to the recognition that healing involves the whole person, including existential and meaning-making dimensions of human experience. This understanding can be shared across religious traditions and by those who prefer secular frameworks.

Implications for Medical Education and Leadership

No economic reform in healthcare can succeed without corresponding transformation in the formation of healers themselves. The vision of a sacred, tiered, and morally grounded economy of care requires a new kind of clinician: one who is not

only technically skilled, but also ethically formed, narratively attuned, and spiritually aware.

Reforming Medical Curricula

Medical education must shift from its current emphasis on technical performance to include comprehensive moral formation. Traditional curricula that focus primarily on biomedical knowledge and clinical skills must be expanded to include ethics, theology of care, narrative practice, and spiritual discernment. Students must be mentored in presence, grief, and the healing encounter—not merely in algorithms and procedures.

This transformation requires fundamental restructuring of medical school admissions, curricula, and evaluation methods. Admissions processes would need to assess not only academic achievement but also emotional intelligence, moral reasoning, spiritual awareness, and commitment to service. Curricula would integrate humanities, ethics, and spiritual care throughout clinical training rather than relegating these topics to isolated courses.

Clinical rotations would include explicit training in relationship-building, narrative medicine, end-of-life care, and spiritual assessment. Students would spend time with patients as whole persons rather than collections of symptoms, learning to see illness in the context of life stories, relationships, and meaning-making processes.

Evaluation methods would assess not only technical competence but also relational skills, ethical reasoning, and spiritual sensitivity. This might include patient feedback on student interactions, peer assessment of collegial behavior, and self-reflection on moral and spiritual development throughout training.

Leadership Development

Leadership in a sacred economy of care requires fundamentally different qualities than leadership in market-driven healthcare systems. Rather than focusing primarily on financial management and operational efficiency, healthcare leaders must be prepared for moral stewardship of healing communities.

Leadership training programs would emphasize spirituality, moral philosophy, and patient dignity alongside traditional management skills. Future healthcare executives would study contemplative traditions, ethical frameworks, and community organizing as preparation for creating organizations that serve healing rather than profit.

Governance structures would be redesigned to include patients, families, and community representatives in meaningful decision-making roles rather than concentrating authority in administrative and financial leadership. This ensures that institutional decisions reflect the values and priorities of those most affected by healthcare delivery.

Leadership evaluation would include assessment of organizational

culture, staff moral resilience, patient dignity experiences, and community health impact rather than focusing primarily on financial metrics. Leaders would be accountable for creating environments that support rather than undermine the sacred dimensions of healing.

Continuing Professional Development

The sacred economy requires ongoing formation throughout healthcare careers, recognizing that spiritual and moral development continues beyond initial professional training. Providers would receive regular sabbaticals for reflection, study, and renewal, understanding that sustainable healing requires attention to one's own spiritual and emotional well-being.

Continuing education requirements would expand beyond technical updates to include regular training in narrative medicine, contemplative practices, ethics, and cultural humility. Professional organizations would offer programs in spiritual care, meaning-making in illness, and moral resilience for healthcare providers.

Peer support networks would be established to help providers process the moral and spiritual challenges of healing work. These might include reflection groups, spiritual direction, and collegial consultation on difficult ethical cases. The goal is to create communities of practice that support sustained engagement with the sacred dimensions of medicine.

Global Perspectives and Comparative Analysis

The sacred economy of care can learn from healthcare systems and healing traditions around the world that have maintained stronger connections between healing and spiritual/moral values. Examining these alternatives provides both inspiration and practical guidance for implementation.

Traditional Healing Systems

Indigenous healing traditions often integrate physical, emotional, social, and spiritual dimensions of health in ways that contemporary biomedicine has lost. These systems understand illness as disruption of relationship—with oneself, community, ancestors, and the natural world—and healing as restoration of these relationships [23].

Traditional Chinese Medicine, Ayurveda, and other ancient medical systems maintain holistic approaches that address root causes of illness rather than simply treating symptoms. These systems emphasize prevention, lifestyle modification, and the healing power of relationship in ways that align with sacred economy principles.

While not advocating for wholesale adoption of traditional approaches, the sacred economy can learn from their integration of spiritual care, their emphasis on relationship and community, and their understanding of health as encompassing meaning and purpose as well as physical functioning.

International Healthcare Models

Several developed nations have healthcare systems that better embody sacred economy principles than the current U.S. model. The U.K.'s National Health Service, despite its challenges, demonstrates that universal coverage is achievable in large, diverse societies. Canada's single-payer system shows how to eliminate financial barriers while maintaining quality care.

Nordic countries like Norway and Denmark have achieved excellent health outcomes through systems that emphasize prevention, community health, and social solidarity. These systems prioritize equality and social cohesion alongside medical effectiveness, creating healthier societies overall.

Costa Rica's health system demonstrates how middle-income countries can achieve remarkable health outcomes through emphasis on primary care, prevention, and community health promotion. Their model shows that expensive, high-tech interventions are less important than basic access to relationship-centered care.

Faith-Based Healthcare Systems

Religious healthcare systems provide models for integrating spiritual care with excellent medical care. Organizations like the Mayo Clinic, originally founded by Catholic sisters, demonstrate how spiritual values can guide organizational culture while maintaining technical excellence.

Buddhist healthcare institutions in Asia have developed models that integrate contemplative practices, community service, and holistic care in ways that could inform sacred economy development. Islamic healthcare traditions emphasize charity care and community responsibility that align with sacred economy principles.

These faith-based models show that explicit spiritual commitment can enhance rather than compromise healthcare quality when properly integrated with technical competence and professional standards.

Research Agenda and Evidence Base

Implementation of a sacred economy of care will require robust research to demonstrate effectiveness, refine methods, and address ongoing challenges. This research agenda must include both quantitative studies of health outcomes and costs, and qualitative studies of meaning, relationship, and spiritual well-being.

Clinical Outcomes Research

Studies are needed to demonstrate that relationship-centered, spiritually-integrated care produces better health outcomes than purely technical approaches. This research should measure not only traditional clinical indicators but also patient satisfaction, quality of life, spiritual well-being, and long-term health maintenance.

Research should examine the effectiveness of specific interventions:

narrative medicine training for providers, integration of spiritual care in treatment planning, community-based prevention programs, and dignity-preserving care protocols. Both randomized controlled trials and real-world effectiveness studies will be necessary.

Economic analyses should compare total costs of sacred economy approaches with current models, including long-term savings from prevention and improved patient compliance. Cost-effectiveness studies should include broader measures of value than current analyses, incorporating quality of life, spiritual well-being, and community health indicators.

Implementation Science

Research is needed on how to successfully implement sacred economy principles in diverse healthcare settings. This includes studies of organizational change processes, provider training methods, payment system design, and community engagement strategies.

Implementation research should examine barriers to adoption of relationship-centered care and effective strategies for overcoming these barriers. This includes research on organizational culture change, leadership development, and policy advocacy.

Studies should examine how sacred economy principles can be adapted to different cultural contexts, religious traditions, and community needs while maintaining core commitments to relationship, dignity, and spiritual care.

Moral and Spiritual Assessment

Research methods must be developed for assessing the moral and spiritual dimensions of healthcare that are central to the sacred economy model. This includes instruments for measuring patient dignity, provider moral resilience, spiritual well-being, and community health.

Qualitative research methods are particularly important for understanding how patients, families, and providers experience relationship-centered care. Narrative research, phenomenological studies, and participatory action research can capture dimensions of healing that quantitative measures miss.

Research should examine how spiritual care interventions affect both measurable health outcomes and unmeasurable aspects of human flourishing. This requires mixed-methods approaches that honor both scientific rigor and the mystery of healing.

Conclusion: Toward a Sacred Future of Health

We stand at a crossroads in the history of medicine—between a system that commodifies care and one that consecrates it. The prevailing healthcare economy, driven by transactional logic and extractive finance, has failed not merely in terms of equity or efficiency, but in moral imagination. It has rendered sacred relationships into data points, and the healer's presence into a reimbursable unit.

This article has argued for a Tiered Sacred Economy of Health, rooted in philosophical and theological insights that recognize healing as fundamentally relational, moral, and spiritual [24]. This model draws on Jewish ethical tradition, narrative medicine, and critical economic theory to reimagine the purpose of medicine—not as a market, but as a covenant between healers and communities committed to human flourishing.

By integrating insights from thinkers like Amartya Sen [2], Karl Polanyi [3], Kenneth Arrow [1] and Michael Sandel [4], with narrative medicine, spiritual ethics, and embodied clinical wisdom, we can begin to redesign systems that align with what truly heals. Economics, in this reframing, is not the enemy of ethics—but the terrain on which it must be enacted.

The three-tiered model proposed here—universal essential access, community-based relational care, and spiritual-preventive incentivization—provides a practical framework for implementing sacred economy principles while maintaining economic sustainability. This approach requires fundamental reforms in payment systems, quality measures, professional education, and organizational governance, but these changes are both necessary and achievable.

The evidence base for relationship-centered, spiritually-integrated care continues to grow, demonstrating that attention to the whole person improves both health outcomes and cost-effectiveness [25]. What remains is the moral imagination and political will to implement systems that honor this evidence while addressing the deeper spiritual crisis that underlies our healthcare challenges.

This is not a utopian call, but a deeply realistic demand—rooted in the truth that human beings are not machines, and suffering cannot be optimized. Healing requires presence. It requires time. It requires stories, silences, and sacred attention. It requires a system that values these things enough to fund them, to protect them, and to teach them.

The future of healthcare will be shaped not only by legislation or algorithms, but by our willingness to imagine a different kind of economy—one that listens, that honors, and that heals. The sacred economy of care represents one vision of that future, grounded in the deepest wisdom of healing traditions while addressing the practical challenges of contemporary healthcare delivery.

Implementation will require sustained commitment from multiple stakeholders: patients and families who demand relationship-centered care, providers who risk their own economic security to practice with integrity, communities that invest in holistic health promotion, policymakers who prioritize human dignity over narrow economic interests, and spiritual leaders who can articulate the moral vision that motivates this transformation.

The stakes could not be higher. The current trajectory of healthcare commodification threatens not only individual health outcomes

but the moral fabric of healing communities and the spiritual foundations of medicine itself. The alternative—a sacred economy that honors the full humanity of both patients and providers—offers hope for renewal of healthcare's moral center.

It is time to restore medicine to its moral center. It is time to build an economy that remembers the soul. It is time to create systems of care that recognize healing as both a human right and a sacred calling, deserving of economic structures that support rather than undermine the relationships through which healing occurs.

The sacred economy of care is not merely a policy proposal but a moral vision of what healthcare could become when guided by love rather than profit, by presence rather than productivity, by covenant rather than contract. This vision calls us to remember why we became healers and to create systems worthy of that calling.

References

1. Arrow KJ. Uncertainty and the welfare economics of medical care. *Am Econ Rev.* 1963; 53:941-973.
2. Sen A. *Development as Freedom*. New York: Anchor Books; 1999.
3. Polanyi K. *The Great Transformation: The Political and Economic Origins of Our Time*. Boston: Beacon Press; 1944.
4. Sandel MJ. *What Money Can't Buy: The Moral Limits of Markets*. New York: Farrar, Straus and Giroux; 2012.
5. Reinhardt UE. The Pricing of U.S. Hospital Services: Chaos Behind a Veil of Secrecy. *Health Aff.* 2006; 25:57-69.
6. Ungar-Sargon J. *The Sacred Interruption: On Presence in Medical Practice*. Available at: www.jyungar.com/essays/sacred-interruption. Accessed June 26, 2025.
7. Ungar-Sargon J. *Witnessing Suffering: The Physician as Sacred Observer*. Available at: www.jyungar.com/essays/witnessing-suffering. Accessed June 26, 2025.
8. Buber M. *I and Thou*. New York: Charles Scribner's Sons; 1958.
9. Ungar-Sargon J. *Chesed and the Clinical Encounter: Loving-Kindness in Medicine*. Available at: www.jyungar.com/essays/chesed-clinical-encounter. Accessed June 26, 2025.
10. Levinas E. *Totality and Infinity: An Essay on Exteriority*. Pittsburgh: Duquesne University Press; 1969.
11. Rosenzweig F. *The Star of Redemption*. Notre Dame: University of Notre Dame Press; 1985.
12. Appelbaum E, Batt R. *Private Equity Buyouts in Healthcare: Who Wins, Who Loses?* Institute for New Economic Thinking; 2020.
13. Rosenthal E. *An American Sickness: How Healthcare Became Big Business and How You Can Take It Back*. New York: Penguin; 2017.
14. Ungar-Sargon J. *Humility Before the Unknowable: Medicine as Spiritual Practice*. Available at: www.jyungar.com/essays/humility-unknowable. Accessed June 26, 2025.

-
15. Smith A. The Theory of Moral Sentiments. Indianapolis: Liberty Fund; 2006.
 16. LaDuke W. Recovering the Sacred: The Power of Naming and Claiming. Cambridge: South End Press; 2005.
 17. Levine A. Economics and Jewish Law: Halakhic Perspectives. New York: Ktav Publishing; 1987.
 18. Charon R. Narrative Medicine: Honoring the Stories of Illness. New York: Oxford University Press; 2006.
 19. Kleinman A. The Illness Narratives: Suffering, Healing, and the Human Condition. New York: Basic Books; 1988.
 20. Fuchs VR. Who Shall Live? Health, Economics, and Social Choice. New York: Basic Books; 1974.
 21. Stewart M, Brown JB, McWhinney IR, et al. Patient-Centered Medicine: Transforming the Clinical Method. Thousand Oaks: Sage Publications; 1995.
 22. Shanafelt TD, Hasan O, Dyrbye LN, et al. Changes in Burnout and Satisfaction with Work-Life Balance and Career Satisfaction Among Physicians and Comparison with the US Working Population Between 2011 and 2017. Mayo Clin Proc. 2019; 94: 1681-1694.
 23. Koenig B, Gates-Williams J. Understanding cultural difference in caring for dying patients. West J Med. 1995; 163: 244-249.
 24. Ungar-Sargon J. Covenant and Care: Reimagining the Purpose of Medicine. Available at: www.jyungar.com/essays/covenant-care. Accessed June 26, 2025.
 25. Kass LR. Toward a More Natural Science: Biology and Human Affairs. New York: Free Press; 1985.